



United Master Executive Council  
Association of Flight Attendants - CWA  
AFL-CIO

# Contract 2021 Negotiations News

April 21, 2022  
Volume 3  
Issue 4

## Contract 2021 Negotiations to Date

08

TOTAL DIRECT  
NEGOTIATIONS  
SESSIONS  
HELD

MONTHS IN  
SECTION 6  
NEGOTIATIONS

Since exchange of  
Opening Proposals

06

24

TOTAL DAYS  
OF  
FACE TO FACE  
NEGOTIATIONS

OPEN  
SECTIONS

32

01

CLOSED  
SECTIONS  
  
TENTATIVE  
AGREEMENTS REACHED



## Negotiations Update

During our direct negotiation sessions in April, we exchanged proposals and counter proposals on several Sections.

We met the week of April 4<sup>th</sup> in Chicago and the week of April 11<sup>th</sup> in Houston.

Proposals were introduced as planned for our April sessions. Section 10 - AMC Operation and Section 19 - Safety, Health and Security were brought to the negotiating table by AFA. Section 20 - Medical Examinations and Section 25 - Uniforms were brought to the negotiating table by the Company.

*(continued on next page)*

Check out our website, [contract2021.org](http://contract2021.org) for additional resources and educational materials regarding our collective bargaining process and The Railway Labor Act

## Negotiations Update *(continued...)*

Our Safety, Health and Security proposal is extremely comprehensive and required extra time to present and discuss with management.

During the course of the two direct negotiations sessions this month, we also exchanged counter proposals and continued discussions on:

- Section 21 - Alcohol and Drug Testing
- Section 22 - Personnel Files
- Section 23 - Investigations & Grievances
- Section 24 - System Board of Adjustment

We focused our efforts on narrowing the issues, advancing our proposals, and seeking to understand the Company's interests.

Our next sessions will be the week of May 9<sup>th</sup> in Chicago where we will bring Section 28 - Commuter Program to the table and the Company will introduce Section 15 - Leaves of Absence. The following session will be the week of May 16<sup>th</sup> in Houston where we will bring Section 33 - EAP & Professional Standards to the table and the Company will introduce Section 11 - Training & General Meetings. Section 33 - EAP & Professional Standards is a proposed new section for our Contract.

Prior to concluding our session last week, we confirmed the previously identified dates and topics through June and scheduled dates for an extended session the week of July 11, 2022 in Cleveland. For August we will be meeting the week of the 15<sup>th</sup> in Chicago and the week of the 22<sup>nd</sup> in Cleveland.

When not meeting in direct negotiations we will continue to analyze proposals and prepare for our next sessions. We continue to move forward by introducing new Sections to the negotiating table, working to narrow the issues between management's and our proposals currently on the negotiating table, and always advancing the interests you have identified as important in these negotiations.

