



United Master Executive Council  
Association of Flight Attendants - CWA  
AFL-CIO



## Negotiations Update

We have concluded back-to-back negotiation sessions and since the beginning of the year we have made satisfactory progress on introducing proposals to the negotiating table. For the week of May 9th, we met in Chicago and then travelled to Houston for the week of May 16th.

During the session in Chicago, we introduced Section 28 - Commuter Program and the Company brought Section 15 - Leaves of Absence to the negotiating table.

While we were in Houston, we presented our proposal on a new Section for our Collective Bargaining Agreement. We introduced our Section 33 - Employee Assistance Program and Professional Standards proposal and the Company presented Section 11 - Training & General Meetings.

Over the course of the back-to-back sessions, in addition to discussions on the newly introduced Sections, talks focused on:

- Section 14 - Seniority
- Section 19 - Safety, Health, and Security
- Section 20 - Medical Examinations
- Section 24 - System Board of Adjustment
- Section 25 - Uniforms

(continued on next page)

# Negotiations Update (continued)

As we continue to focus our efforts on bringing Sections to the negotiating table, we have confirmed the following Sections will be introduced during the months of July and August.

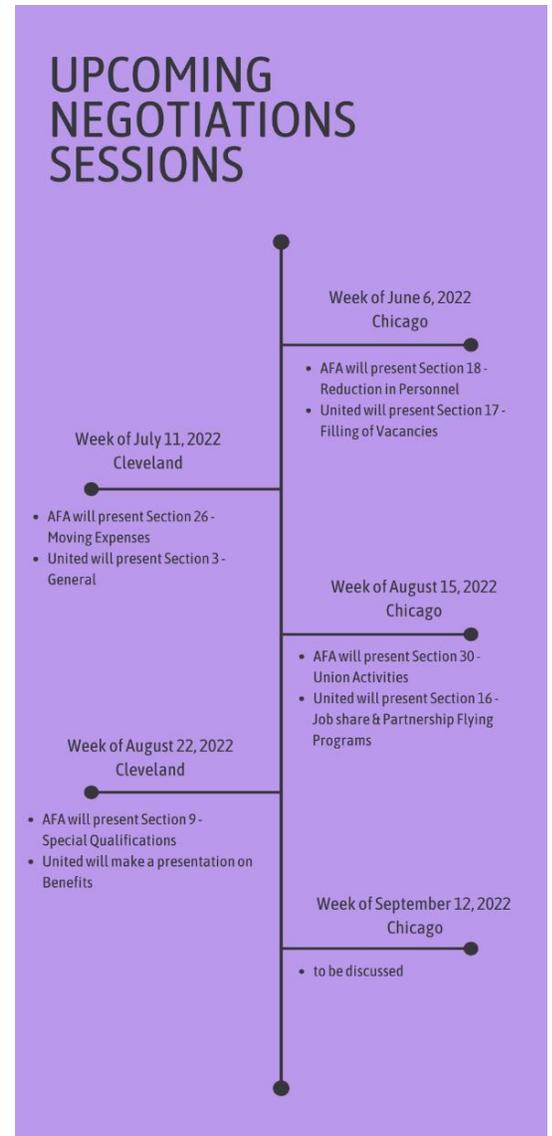
For the week of July 11th AFA will bring Section 26 - Moving Expenses to the negotiating table and the Company will introduce Section 3 - General.

For the week of August 15th AFA will bring Section 30 - Union Activities to the negotiating table and the Company will introduce Section 16 - Job Share and Partnership Flying Programs.

For the week of August 22nd AFA will bring Section 9 - Special Qualification Flight Attendants to the negotiating table and the Company will be making a presentation on benefits.

We have scheduled dates for the balance of the year. The Sections to be discussed during these sessions will be decided as we move closer to the actual dates:

- The week of September 12th in Chicago
- The week of September 19th in Cleveland
- The week of October 3rd in Chicago
- The week of October 10th in Cleveland
- The week of the November 14th in Chicago (extended session)
- The week of the December 12th in Cleveland (extended session)



## In Industry News This Month:

[No More Union-Busting, Time for Companies To Give Workers What They Deserve](#)

[Southwest's Labor Challenges Grow as 6,100 Customer Service Workers Reject Deal](#)

[Alaska Airlines Pilots Begin Strike Vote Amid Contract Negotiations](#)

[Spirit Airlines Pilots: Is the Airline Eyeing Flat Pay for Five Years?](#)

# Labor Rising

As some of you may have noticed, there has been a surge of Unionism across the country lately. We are seeing new life and energy coming into the labor movement from workers who have realized the only things they can count on are each other, and their collective strength.

Across the country workers are rising up. At Starbucks and Amazon, in the Healthcare, Education, and Retail industries, workers are organizing for better benefits, working conditions, and job security.

There is a new generation of workers driving this revolution, and it's exciting to witness. Of course, their efforts are being challenged every day by the companies they work for. They are facing intense pressure from the corporate boardroom to abandon their efforts.

Corporations are spending tens of millions of dollars on union busting consultants and law firms. Rather than just doing the right thing for their employees, they are resorting to intimidation, retaliation, misinformation campaigns, and other illegal actions every day in their workplaces.

Every CEO at every corporation works under a contract, yet they want to deny that same protection for their employees. Workers across the country are tired of the inequality and disparities and are saying enough!!

Why is it important that more workers are organizing? Why is it important to recognize the solidarity of those workers who are on strike? If we think about how many millions of workers there are across the USA, and then think about the power of a workforce standing in solidarity, it shows us where the true power in this country lies. Imagine if EVERY worker across all industries decided to just not show up for one day - what would happen? That's right... NOTHING would get done. No garbage pick-up, no taxis, no buses, no trains, no trucks, no stores, no restaurants, no groceries, no emergency services... NOTHING.

The thing that scares corporate America the most is a unified, committed workforce. They know we have the power, and that's why they do everything possible to keep us divided.

When they know the workers are standing in solidarity, they have no choice but to listen and negotiate in good faith. That's why they try to create cultural and political differences, they label us, they encourage us to go into debt, they threaten and intimidate us because they know we have the true power - but they want us to be afraid to use it.

America is waking up, the next generations coming into the workforce are seeing that their future lies in standing together in solidarity to create their own path forward. It's an exciting time to be a unionized worker in this country.

Standing together as one, we are a force of nature that cannot be stopped.

HERE ARE SOME RECENT EFFORTS  
BY WORKERS SHOWING THEIR  
INCREDIBLE SOLIDARITY:

## United Mine Workers (UMWA)

- On strike since April 2021

## United Auto Workers (UAW)

- Case New Holland Industrial on strike in May 2022
- John Deere settled strike in November 2021 (34 days!)

## Bakery, Confectionary, Tobacco Workers, and Grain Millers' Union (BCTGM)

- Frito Lay settled strike in July 2021 (18 days!)
- Nabisco settled strike in September 2021 (39days!)
- Kellogg's settled strike in December 2021 (77 days!)

## United Food and Commercial Workers (UFCW)

- Numerous grocery and retail workers locals have gone on strike over the last few years, and all have been successful

There are more happening every day as labor realizes and uses its power!

# The Rise of the Labor Movement

It's encouraging to see the next generations of workers excited about the prospects of Unionization.

We are at a time in our history where workers are demanding fair and equal pay for the challenging work that they do.

As of May 24, 2022, Starbucks workers around the country have begun unionization efforts:

In the news with Starbucks:

At Amazon, Apple and other corporations, workers are also organizing:

And May is also a month with a history of past strikes: *This month is the 37<sup>th</sup> anniversary of the United ALPA Pilot's Strike*

The graphic features the words "LABOR RISING!" in a large, bold, sans-serif font. The letters are filled with a collage of images showing diverse groups of people, likely workers, in various settings, some holding signs or in discussion. The overall color palette is vibrant, with shades of purple, blue, and yellow.

- Over **50** stores have successfully voted for unionization!
- Over **243** have filed with the National Labor Relations Board (NLRB) to conduct a vote for unionization!

[Starbucks workers drive nationwide surge in union organizing](#)

[Starbucks Workers Have Unionized More Than 50 Stores in The U.S.](#)

[Starbucks Is Playing with Fire](#)

[Labor Officials: Amazon Threatened Pro-Union Workers with Wage Cuts](#)

[From Amazon to Apple, tech giants turn to old-school union-busting](#)

[The Fight to Unionize Amazon's Warehouses](#)

[NLRB sues Starbucks for retaliating against 3 workers involved in unionizing](#)

[Excerpt from "Wooden Wing" by Patrick Palazzolo](#)