



United Master Executive Council
Association of Flight Attendants - CWA
AFL-CIO



Negotiations Update

Last week we conducted an extended session in Chicago where we exchanged proposals and counterproposals on a number of Sections. As scheduled, during this session, we introduced Section 18 – Reduction in Personnel and the Company brought Section 17 – Filling of Vacancies to the negotiating table. There were extensive discussions on the transfer process and a very deliberate approach to supporting our proposals presented in Section 18.

We continued to engage in discussions on Section 25 – Uniforms, Section 24 – System Board of Adjustment and Section 20 – Medical Examinations. Our next session is scheduled in Cleveland and we look forward to presenting our proposal on Section 26 – Moving Expenses and receiving the Company’s proposal on Section 3 - General.

Strength in Numbers - Solidarity

We are the frontline workers of aviation. We have shown our solidarity time and time again flying in times of celebration, times of tragedy and times of war to bring people from around the world together.

When the pandemic hit our industry in 2020 it was Flight Attendants who came together in solidarity and rallied workers from across our industry, and the country, to lobby for legislation that would keep us tied to our jobs and our health insurance amidst a global pandemic. *(Continued...)*



Strength in Numbers - Solidarity

(Continued...)

This is the first time a government bailout went where it was intended, directly to the workers and not into stock buybacks, or lavish bonuses for executives. **We. Did. That.** Not only are we the reason many airlines survived the pandemic but we are also a major contributor to their success moving into recovery and back to profitability. Likewise, we are the backbone of United, carrying us to “number one”.

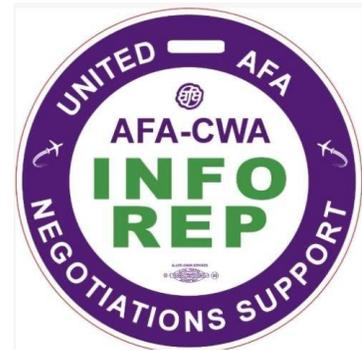
Since returning to a full operation Flight Attendants have seen a deterioration in their quality of life. We have seen our scheduling flexibility evaporate with negative pool numbers. We have lived through Contract violations and implementation delays time and time again. Despite supply chain issues, we are charged with the responsibility of earning industry leading Customer Satisfaction and Net Promoter Scores. All this while flying understaffed in our busiest summer season to date.

We deserve better. We have earned better. We have a Contract that demands better. Together, standing in solidarity we are going to make sure our future is a direct reflection of what we have earned with our hard work, loyalty, and dedication in our chosen career.

Every day we are seeing change- more and more of our Union Siblings across the country are coming together to fight for what they have earned. It takes all of us to fight for change. All of us standing together and speaking with one voice. We are the voice of AFA. We are the voice of the future. We have the power to set our course for victory together.

Each time we take to the skies we are seeing change in a visible way. AFA pins are showing up everywhere. There is a growing wave of solidarity sweeping through our workgroup. We are coming together for the greater good. We are acknowledging that we are fighting for one another as much as we are fighting for our individual goals. This strength will continue to grow and unify us as we push forward in our Negotiations and gain the industry leading Contract that will lay the groundwork for a strong and empowered future.

United gave us a job. AFA made it a career. Together in solidarity we will continue to build and grow to make this a career that serves us in an ever-changing world. We must preserve and improve this incredible profession for the next generation of Aviation’s First Responders.



UPCOMING NEGOTIATING SESSIONS

<p>Week of June 6 - Chicago</p> <ul style="list-style-type: none"> • AFA presented Section 18 - Reduction in Personnel • United presented Section 17 - Filling of Vacancies 	<p>Week of May 16 - Houston</p> <ul style="list-style-type: none"> • AFA presented Section 33 - Employee Assistance Program & Professional Standards • United presented Section 11 - Trainings & General Meetings
<p>Week of August 15 - Chicago</p> <ul style="list-style-type: none"> • AFA to present Section 30 - Union Activities • United to present Section 16 - Job Share and Partnership Flying 	<p>Week of July 11 - Cleveland</p> <ul style="list-style-type: none"> • AFA will present Section 26 - Moving Expenses • United will present Section 3 - General
	<p>Week of August 22 - Cleveland</p> <ul style="list-style-type: none"> • AFA to present Section 9 - Special Qualifications • United to make a benefits presentation