

July 17, 2021
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MEET OUR CONTRACT 2021 NEGOTIATING COMMITTEE

Our Negotiating Committee consists of the MEC President, one elected Chairperson and two elected members. Each of the members of our Negotiating Committee bring with them a wealth of previous experience and success in Contract negotiations.

Our elected Negotiating Committee works hand-in-hand with our Professional Negotiators, Attorneys, and Consultants throughout the entire negotiations process.

Attorney and Professional Negotiator, John Morse is a part of our Negotiating Committee and available at all times. In addition, the resources of our Collective Bargaining Department include other AFA Attorneys who are involved in the process as well. Our other Consultants such as Economists, Actuaries and Financial Analysts work continuously with us throughout negotiations to ensure we always have expert analysis and assistance during our negotiations.

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OUR NEGOTIATING COMMITTEE

CONTINUED

Along with the very best in expert assistance, our AFA Constitution and Bylaws ensures it is Flight Attendants who make up our Negotiating Committee, so that those who know our job are at the table to ensure what is important to us as Flight Attendants is addressed.

Through the surveys, the direct feedback from the Listening Tour, and contact with your elected Local Council Officers, it is United Flight Attendants who determine our goals for these negotiations. With Flight Attendants at the table, we can be sure our collective goals are understood throughout the negotiating process. The teamwork of expert Consultants, Attorneys, and Negotiators, coupled with our Flight Attendant experience, make up the strongest negotiating team for United Flight Attendants.

We encourage you to be familiar with those who will represent us in our upcoming negotiations.



MEC President Ken Diaz

Began his airline career in 1983 with People Express Airlines working in the Accounting Department and as a Flight Attendant. He continued his Flight Attendant career with Continental Airlines and Carnival Airlines just before being hired with United Airlines in June of 1998.

Shortly after 9/11 Ken became involved in lobbying Congress for mandatory Security Training for Flight Attendants. He became Government Affairs Chairperson for Newark, Council 6 shortly thereafter. He went on to become the Grievance Chairperson, as well as being elected the Local Executive Council 6 Secretary of Newark in 2005. Ken also served as the LEC President of JFK Council 5.



United Negotiating Committee Chairperson Greg Davidowitch

A hard-working AFA-CWA activist from New York, Greg has been a Flight Attendant since 1988. He loves flying and continues to enjoy exploring on his layovers with his flying partners.

Greg has earned the unanimous support of his peers on numerous occasions, including his election to our current Negotiating Committee. He is an expert in various types of negotiations, including Interest Based Bargaining and traditional collective bargaining.

Greg is known as an activist and reformer, having served as an AFA EAP representative, LEC Secretary-Treasurer, Local Council President and MEC President. He has attended most Union-offered trainings and has been a member of numerous Union Committees, including Negotiations Policy, Ethical Practices, and Organizing.

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OUR NEGOTIATING COMMITTEE

CONTINUED



United Negotiating Committee Member Jack Kande

After working at another major US airline, Jack emerged as a leader among our ranks even as early as his initial training at United in 1995. Less than a year from graduation, Jack was elected by his peers to serve as their Local Council President in Hong Kong.

After serving two terms as President of the Local Council, Jack decided to take a break from a Union leadership role, but having the Flight Attendants' best interest at heart, he continued to serve the Membership by volunteering on the AFA Grievance Committee, the Safety Health and Security Committee, and the Occupational Benefits Committee, along with serving as our acting AFA Strike Coordinator.



United Negotiating Committee Member Denny Wheeling

Denny is a 34 year veteran of the airline industry as a Flight Attendant. With many of those years devoted to Union service, Denny is a highly valued resource with an uncommon wealth of knowledge and experience.

He was elected by his peers to represent their interests as Local Council 64 President for premerger Continental, which included the DEN and LAX satellite bases. Upon the merging of Local Councils in 2016, Denny was elected to a second term as the President of the combined Local Council 42.

His expansive Union service and experience includes his time as LECP in Houston, his service on the AFA Joint Implementation Committee (JIT), Member of the AFA-CWA Negotiations Policy Committee, and as a member of the CALAFA and United Master Executive Councils (MEC) since 2014.



Attorney / Professional Negotiator John Morse

A graduate of Villanova University and Gonzaga University School of Law, John initially began working for AFA in 2012 as an intern in Government Affairs, but quickly moved to the legal department upon passing the bar exam.

His tenacious nature has been on full display since his days at Gonzaga University, where he excelled as a negotiations champion, served as Captain of the Labor and Employment Law Moot Court Team, and was inducted into the Moot Court Honors Council.

John brings voluminous experience to the table, having played a major role in four different contract negotiations and is immeasurably valuable to our 2021 Contract negotiations. A great example of John's contract negotiation acumen was when he served as chief spokesperson in contract talks with Silver Airways. The agreement that was hammered-out by John and his team passed with a whopping 100% approval from the Membership!

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OUR NEGOTIATING COMMITTEE

CONTINUED



Negotiations Support Coordinator Adam Novish

Adam Novish is a 18-year veteran of the airline industry, which includes becoming a Flight Attendant for Air Wisconsin in 2003. Subsequently Adam came aboard pre-merger Continental Airlines in 2011.

Adam has been a passionate Union activist from the start of his career as a Flight Attendant, taking on numerous responsibilities and organizing activities. Adam has been elected to a variety of positions in our Union over his career including Safety, Health and Security Committee Chairperson, Local Executive Council President, Master Executive Council President and as a Negotiations Committee Member during his time at Air Wisconsin.

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